

## **About Us**

Xcira, a Tampa-based Software as a Service company with approximately fifty employees, is the premier technology supplier to the asset disposition (auction) industry. Xcira's unparalleled combination of innovation, enterprise-level systems and outstanding customer service are the cornerstones of this rapidly growing corporation and has provided the basis for Xcira to build long-term relationships with the undisputed leaders in the construction, fine art, wholesale automotive, automotive salvage, livestock, collectibles auction segments in North America as well world-wide.

We are currently looking for team players to develop and maintain enterprise solutions that drive the limits of performance. Our rapid growth has created tremendous opportunities for our employees. We're seeking a candidate to join our quality assurance team. We have many opportunities to expand your skill set and learn new things.

The ideal candidate will thrive in a work environment that requires strong problem solving skills coupled with an aptitude for team collaboration and open communication during brainstorming sessions.

This is a full-time onsite employee position.

## **Job Requirements**

- Proven ability to be detail oriented and results driven
- Demonstrated ability to create and execute test plans in an iterative environment
- Aptitude to work with developers and business owners collaboratively
- Experience with many forms of testing such as functional, regression, load, longevity, performance, and usability
- Experience with automation and scripting technologies. Preferably in python
- Experience in test automation tools such as Selenium, Junit, Cucumber, Jasmine, QTP, etc.)
- Experience or familiarity with agile test strategies and automation.
- Excellent verbal and written communication skills
- Excellent analytical skills and an inquiring mind set
- Experience working in an agile (Scrum or Kanban) environment

## **Nice to Have**

- Background in writing software in a variety of languages (i.e., Java, Javascript, PHP, Ruby, etc.)
- Experience in auction, asset distribution, and/or finance industries